

Job Opportunity: German Teacher at the German School of Madison (GSoM)



What: Seeking German Teachers for 2022 - 2023 School Year
Classes from beginning of October through May, with breaks during typical holidays
(in-line with MMSD school year calendar)

When: Saturdays 10AM - 12:15PM

Where: Lake Edge United Church of Christ (Monona)

Payscale: Lead teacher compensation is commensurate with experience and qualifications, with a range of \$30 - 40 per instructional hour. Assistant teacher compensation ranges from \$12-20 based on age, experience, language proficiency, and classroom responsibilities.

How to Apply: Please include a resume and cover letter in your application, as well as two work or character references. Applications may be sent electronically to germanschoolofmadison@gmail.com. Applicants will be invited to visit the school. Interviews will then be scheduled with the Board of Directors of the School.

Information about our school:

The German School of Madison (GSOM) offers a high quality language program for elementary and middle-school aged children. The school is run by a volunteer board who meets on a monthly basis and there is a hired administrator who meets regularly with the teachers and attends the board meeting.

Classes for children are organized into 5 grade groupings (Kindergarten - 1st, grades 2-3, grades 4-5, grades 6-7 and 8+) and 2 adult classes, beginner and intermediate. Currently we know that we will have teacher needs for the groups 2nd-3rd and 6th-7th. Other classes may also need teachers or possible assistant teachers. Students range from near native speakers (typically, these students have at least one parent who speaks German at home), as well who are foreign language learners with a variation in language abilities. The school's core mission is to make German language instruction available to all area children and adults who are interested. Instructors are responsible for teaching the school-aged students at a variety of ability levels how to speak, write, and understand German, working within our curriculum structure. We utilize an immersion approach to teaching; thus the primary language of instruction is German, even at beginning levels.

GSoM prides itself on small class size, a dedicated focus on curriculum, and a highly-engaged teaching staff. The GSOM also organizes a number of well-attended, family friendly events throughout the year, which serve to educate children about German culture and to build connections within the Madison German-speaking community. Classes and most community events are held at Lake Edge United Church of Christ on Buckeye Road on the north-east side of Lake Monona.

The regular class takes place every Saturday from 10AM - 12:15 PM in a dedicated classroom with space to store materials. The details of the school calendar will be available in the near future, but a general in-line with MMSD and also UW breaks. The position requires approximately 2.25 hours per week of in-class time, as well as the needed preparation time. Staff meetings occur ~3 times a year after Saturday school. All staff meeting hours are paid time. There are 3-4 days that school ends early for community events like Niklaus, Fasching etc which are organized by the board of GSOM and generally attended by teachers.

Position Requirements

- Native or near-native proficiency in German
- Experience in working with children ages 5-12 (teaching, tutoring etc)
- Experience teaching adults (if this position becomes available)
- Ability to adjust curriculum and instructional approaches to meet the needs of individual students
- Excellent communication skills
- Knowledge of German culture, such as through study abroad or extended stay
- Ability to commit to weekly classes, occasional staff meetings (3-4), and potential a teacher development workshop and occasional community events

Primary Responsibilities

- Introduce students to German language and culture through age-appropriate activities
- Provide effective German reading and writing instruction to students with varying literacy and skill levels
- Create appropriate lesson plans and instructional materials to supplement textbook;
- Monitor students' progress and offer parent teacher meetings twice a year
- Email a weekly snapshot of your class content to parents
- Provide feedback to planning committee to facilitate semester planning
- Design and lead a variety of age-appropriate activities with young children, using a language immersion approach; support language learning for the future

Please contact us with any questions at germanschoolofmadison@gmail.com.

Wir freuen uns, von Ihnen zu hören!